# CARE AND MAINTENANCE OF FABRICS IN INSTITUTIONS

#### STUDY NOTES

- Care and maintenance of fabric refers to the handling and storage requirement of the fabric.
- Care and maintenance of fabric depend on its fibre content, type of yarn and fabric construction techniques, and finishes of the fabric.
- It is mostly related to the laundry system which means to clean fresh, hygienic and spotless clothes.
- Three types of equipment are required for fabric that is washing equipment, drying equipment and ironing.
- Washing of clothes can be done by hand and using washing machine.
- Washing machine are of three types fully automatic, semi-automatic and manual machine.
- Top loading machine where garment put into machines from the top and front loading where garments put in machine from front side.
- Principle of washing machine is to keep the fabric in the movement to away the dirt.
- Agitation used in top loading machine it has blades which rotate in one and two direction which create current in the tub and forcing water into the fabric.
- Pulsation used in top loading machine where movement is caused by vertical pulsator.
- Tumbling is used in front loading machine in which washing take place horizontally. In this cloth move through the water rather than water moving through clothes.
- Drying can take place in open and washing machine drier.
- Ironing is the process of removing wrinkles created during washing process.
- Care and maintenance done at various level how. Household laundry take care of daily use articles where as bigger articles send to commercial laundry.
- Professionals who do washing and ironing and finishing are known as dhobis.
- Commercial laundry are organised in several institution such as hotel, hostel restaurant, hospitals etc. In this
  different section deals with specific job such as washing, extraction, drying, and pressing.
- Big institution need constant cleaning of garments like hospital and hotels. Both have large number of bed linen
  and rooms furnishing requirement also staff uniform for care and maintenance.
- Generally hospital laundry take care of hygiene cleanliness and disinfection however hospitality sector majorly focus on final finish of the articles like starching, folding and pressing.
- Laundry process in hospital works in several steps that is first one is collection from all different wards, then
  transportation from linen bank to laundry plant after that unloading dirty linen, then washing take place in washing
  machine which have capacity of 100 kg per load, water extraction drying, pressing, ironing, folding and staking
  then mending, packaging and last one is distribution.
- Care and maintenance of fabric required knowledge and skill in terms of material of garment, knowledge of the process involved, knowledge of the chemicals and knowledge of machinery.
- Specialisation in textile and clothing open various opportunities to do work such as laundry of railway, airways, shipping line, hotel, hospital and take care centre etc.

## **QUESTION BANK**

## MULTIPLE CHOICE QUESTIONS

1.	Care and maintenance of fal		<i>a</i> >	70 C 11 d	C Calmin			
	(a) Fabric free from physic			Refreshing the appearant All of these	ice of fabric			
•	(c) Removal of stain and d		` '					
2.	Which of the following is n (a) Clean hygienic clothes	ot outcome of laundry or		Spotless garments				
	(c) Physical damaged clothe	es	-	Crisp linen				
2			(4)	Oliop mien				
3.	Laundry is both a science at (a) True	(b) False	(c)	Can't say	(d) Neutral			
4.	Maintenance of fabric does	not depend upon						
	(a) Fibre content		(b)	Type of yarn				
	(c) Fabric construction tech	niques	(d)	Price of the fabric				
5.	In garments are (a) Front load machine			the machine. Side load machine	(d) All of these			
,	` /		` '	12				
0.	In which type of machine to (a) Semi automatic	(b) Fully automatic						
7.	In machine 50	-	_					
	(a) Fully automatic	(b) Semi automatic	(c)	Manually operated	(d) None of these			
8.	Automatic washer perform f			-				
	(a) Filling up water and con			(b) Temperature of water and washing				
	(c) Rinsing and water extraction			All of these				
9.	Which method is used in fro	T	(-)	A - it-tion	(d) Description of temperature			
	(a) Tumbling	(b) Pulsation	` '	Agitation	(d) Regulation of temperature			
10.	Clothes move to the water r (a) Pulsation	ather than water moving to the thing to the them that the thing to the thing		Agitation	(d) Water extraction			
11	If is not proper	. ,		_				
11.	(a) Rinsing	(b) Stain		Calendaring	(d) Mending			
12	At which speed, spinning ge		(-)	- · · · · · · · · · · · · · · · · · · ·	(-)			
14,	(a) 200 rpm	(b) 250 rpm	(c)	300 rpm	(d) 350 rpm			
13.	Water extraction can be don	-		-				
	(a) 2	(b) 3	(c)	4	(d) 5			
14.	Which of the following is incorrect way of water extraction?							
	(a) Spinning		(b)	Bottom drain				
	(c) Combination of bottom	drain and spin	(d)	Hand				
15.	Which of the following is co	orrect option?						
	Statement I: Machine with	perforated tub stop at end	of	wash phase.				
	Statement II: At the end of (a) Statement I	rinse phase drain through (b) Statement II		tom. Both I and II	(d) Neither I nor II			
16.	What is the speed of tub spi	` '	. ,					
	(a) 333-1100 rpm	(b) 444-1300 rpm	(c)	544-1100 rpm	(d) 233-1100 rpm			
17.	What is the optimum speed	of spin?						
	(a) 600-620 rpm	(b) 620-640 rpm	(c)	640-680 rpm	(d) 650-670 rpm			

18.	Air of low temperature is cir(a) High speed	rculated at	(c)	Lower speed	(d) Lower velocity
19.	Which technique is used to (a) Washing	remove out the wrinkles for (b) Drying	rom (c)	the fabric? Ironing	(d) Finishing
20.	adjusts the temp	perature to suit the fabric. (b) Washing machine	(c)	Thermostat	(d) Dryer
21.	Ironing machine can be (a) Gaseous	(b) Electric	(c)	Charcoal	(d) All of these
22.	Bigger article of household (a) Commercial laundering	sent to for cle	(b)	Dhobis	
	(c) Dry cleaning store		(d)	All of these	
	Which article can't be wash (a) Curtain	(b) Bedsheet	` ′	Jeans	(d) Shirt
24.	Commercial laundry machin (a) 590	e capacity to handle (b) 400	(c)	_ kg load in one cycle.  100	(d) 50
25.	Commercial laundry operator (a) Hydro extractor (c) Calendaring machine	ors have		Flat bed ironing All of these	
26.	Which institute doesn't requial (a) Hotel	ire constant flow of clean (b) Hospital	line (c)	n? Prisons	(d) None of these
27.	Hospital laundry takes care (a) Finishing	of (b) Ironing	(c)	Hygiene	(d) Color of fabric
28.	Hotel laundry mostly focuse (a) Final finishing		(c)	Disinfect	(d) Price
29.	Commercial laundry has set (a) Washing (c) Drying	parate section for dry clean	(b)	Such as Water extraction All of these	
30.	Hydro extractor get rids of (a) 50-90%	moisture. (b) 60-70%	(c)	10-30%	(d) 20-40%
31.	is basic unit of		(c)	Fiber	(d) Cloth
	(a) Fabric	(b) Yarn			(0) 020
32.	(a) Shearing	(b) Calendaring	(c)	Weighing	(d) Detergent
33.	Bleaching is tr (a) Whitening	eatment (b) Dyeing	(c)	Ironing	(d) Mending
34.	Which of the following is a (a) Friction washing	not the method of washing (b) Kneading.	(c)	Suction	(d) None of these
35.	tag contain reg	gular care instructions.	<i>a</i> .>	Countral	
	(a) Sticker			Symbol All of these	
	(c) Care label	Andreign of state some	. ,	THE OF MADE	
36.	Which of the following are (a) Scraping	(b) Dipping	(c)	Drop method	(d) All of these

# **HUMAN RESOURCE MANAGEMENT**

#### STUDY NOTES

- Human Resource Management (HRM) belongs to the field of managing human work force.
- HRM is a part of resource management with deals with efficiency of human resource and their best utilisation for the work.
- The management of human resources has a direct impact on the efficiency of organisation.
- The department of human resource management plays a major role in selection, staffing, training, helping the human resources to improve their capacities in order to achieve better performances for the institutions.
- The performance and profitability of any institution directly depend on the quality of its manpower.
- The capabilities, attitude and performance of the human resource affect the overall performance of the organisation.
- Human resource management is a strategic approach to the management of an organisation. The Human Resource Management team helps in achieving the organisational goals through maximising human potential working for it
- Resource management is there for a managerial function which takes care of the selection, recruitment, training and professional development of employees.
- HRM is responsible for handling the human potentials and human behaviour to get the better results by collaboration of people.
- The function of HRM is to provide desirable working environment, improving relationship, motivating collaboration, maximising individual development and leading all in the direction of achieving organisational goals.
- HRM includes a multifaceted process which starts with selection and recruitment of personnel, their placement induction training, performance appraisal, career planning and professional development of personnel.
- It is also responsible for the training and development of the personnel as well as for their motivation, leadership
  and Management of resources.
- One of the functions of human resource management includes enhancing the knowledge, skills and capacities of personnel in organisation.
- Human Resource Management analyses the match between individual capacities and organisational needs and
  for this purpose it keeps on working on the individuals capacity building, training and development of skills,
  development and refinement of skills.
- Human resource development includes selection and recruitment, training of employees, guiding them for career, addressing their grievances, maintaining high performances and increasing the productivity
- The functions of human resource management also include insuring compliance to regulations, retention and redressal of grievances as well as maintenance of employee discipline.
- HRM also does assessment of present and future needs of organisation in relation to the resources available and future predictions regarding demands and changes the in manpower planning which includes assessing the needs for coming 15 and 10 years including adjustments for staff movements, retirements, normal turnover in relation to the organisational plans for the corresponding time frames.
- Manpower planning includes jobs analysis and job description. Job analysis is a process where information about the responsibility, skills, outcomes, work environment are assessed.

#### Input Text Based MCQs

#### Read the passage and answer the questions that follow (37 to 40).

Care and maintenance of a apparel within the family the done at various level. First household laundry take care of small article and bigger articles send to commercial laundry. Bigger laundry provide services of transport of material to and from the customer. Laundries also have arrangement of dyeing and special finishes. These laundries have units for inspection, sorting, and taking care of treatment. Commercial laundries have number of machine as per the fabric content, colour, ornamentation of fabric, and size.

37.	Dry-cleaning can't be don	e on				
	(a) Woolen	(b) Silk	(c) Cotton	(d) Linen		
38.	Which of the following is	important for care and	maintenance of fabric?			
	(a) Pressing	(b) Washing	(c) Drying	(d) All of these		
39.	used in top lo	oading machine. It has b	olades which move in one	and two direction.		
	(a) Agitation	(b) Pulsation	(c) Tumbling	(d) Button		
40.	This machine require oper	ator at single time.				
	(a) Semi automatic		(b) Fully automatic			
	(c) Manual		(d) Semi and manua	Semi and manual machine		

#### **ANSWERS**

#### **Multiple Choice Questions**

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1. (d)	2. (c)	3. (a)	4. (d)	<b>5.</b> (b)	6. (a)	7. (c)	8. (d)	<b>9.</b> (a)	<b>10.</b> (b)
<b>11.</b> (a)	<b>12.</b> (c)	13. (b)	<b>14.</b> (d)	15. (c)	16. (a)	17. (a)	18. (b)	19. (c)	<b>20</b> . (c)
<b>21.</b> (d)	22. (d)	<b>23.</b> (a)	24. (c)	<b>25.</b> (d)	<b>26.</b> (d)	27. (c)	<b>28.</b> (a)	<b>29.</b> (d)	<b>30</b> . (b)
31. (c)	<b>32.</b> (b)	33. (a)	<b>34.</b> (d)	35. (c)	36. (d)				
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#### Input Text Based MCQs

37. (c) 38. (d) 39. (a) 40. (b)

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